

**BOARD OF REGENTS**  
**UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA**  
**Room 1003, College of Education**  
**University of Nevada, Reno**  
**Thursday-Friday, September 9-10, 1999**

**Members Present:**

Dr. Jill Derby, Chair  
Mr. Mark Alden  
Mrs. Thalia Dondero  
Mrs. Dorothy S. Gallagher  
Mr. Douglas Roman Hill  
Dr. Tom Kirkpatrick  
Mr. David Phillips  
Mr. Howard Rosenberg  
Mr. Doug Seastrand  
Mr. Steve Sisolak  
Mr. Tom Wiesner

**Others Present:**

Interim Chancellor Tom Anderes  
Vice Chancellor Jane Nichols  
Associate Vice Chancellor Jim Randolph  
General Counsel Tom Ray  
President Richard Moore, CCSN  
President Stephen Wells, DRI  
President Ronald Remington, GBC  
President John Richardson, TMCC  
President Carol Lucey, WNCC  
President Carol Harter, UNLV  
President Joseph Crowley, UNR  
Interim Secretary Suzanne Ernst

Also present were Faculty Senate Chairs Dr. Candace Kant, CCSN; Dr. Glenn Wilson, DRI; Mr. Eric Bateman, GBC; Mr. Bill Newhall, TMCC; Ms. Susan Bunyan, UCCSN; Dr. Kathleen Robins, UNLV; Dr. Jannet Vreeland, UNR; and Mr. Ron Martin, WNCC. Student government leaders present were Mr. Dave Abramson, CCSN; Ms. Liza Micheli, GBC; Mr. Ben Hann, TMCC; Ms. Jen Peck, UNLV; Ms. Cheryl Radeloff, GSA-UNLV; Mr. Trenton Johnson, UNR; Ms. Ginger Davidson, GSA-UNR; and Ms. Damita Jo Halcromb, WNCC.

Chair Derby called the meeting of the Board of Regents to order at 1:35 p.m. on Thursday, September 9, 1999, in Room 1003 of the College Education at UNR with all members present except Regent Wiesner.

1.Introductions - President Moore introduced CCSN Faculty Senate Chair Dr. Candace Kant, CCSN Student Body President Mr. David Abramson, and new Athletic Director and Interim Executive Director of Development Mr. Mike Meyer. President Harter introduced Mr. Ernest Phillips, a new UNLV staff member in the office of Marketing and Community Relations. President Wells introduced Dr. Alan Gillespie, Interim Director, Division of Earth and Ecosystem Sciences, who is part of the Japanese/U.S. Astro-team, which will be launching a satellite soon. Dr. Derby introduced President Carol Lucey, who was attending her first regularly scheduled meeting of the Board.

## 2.Chair's Report -

- Chair Derby reported the System had been experiencing radical change and commended Dr. Tom Anderes for assuming the role of Interim Chancellor and Ms. Suzanne Ernst for adding the duties of Interim Board Secretary to her already full workload as Deputy to the Chancellor for External Relations. Dr. Derby also acknowledged the efforts of Dr. Jim Randolph for assuming the role of Interim Vice Chancellor for Finance. Dr. Derby expressed her thanks to Ms. Ernst and her staff for compiling 15 sets of minutes so rapidly, as well as creating the 1999 Legislative Summary, and acknowledged Mr. John Kuhlman for another interesting issue of Regents Review. Regent Alden expressed his thanks to System Administration's Ms. Terry Evans-Sample, Interim Vice President-Finance-UNLV Mr. George Scaduto, and President Harter for taking the responsibility of the southern Regents' travel.
- Dr. Derby attended the first meeting of the AB 220 committee that is studying the feasibility of locating a new state college in Henderson. The committee assigned some key roles to UCCSN staff led by Dr. Jane Nichols.
- A number of Board members attended the Governor's Economic Conference and found it an interesting and helpful event. Regent Kirkpatrick thought the report about the University of California, Irvine and the Irvine Business Park the most informative. Dr. Kirkpatrick felt the UCCSN might want to explore similar ventures to help increase research activities. Regent Seastrand enjoyed the opportunity to hear how people felt about economic diversification and felt it was good to see such broad interest. Mr. Seastrand admired the U.C., Irvine model for bringing education and businesses together. Mr. Seastrand related that Governor Guinn regards education and high technology as primary for the economic diversification of Nevada. Dr. Derby recalled the strategic planning process discussed in January 1999, and related the next segment in October will address research and meeting state needs. Dr. Derby expressed a desire to canvass business leaders throughout the state to determine if higher education is meeting state needs.
- Dr. Derby formally re-commissioned the ad hoc Regents' Initiative for Teacher Education Task Force with the same membership and thanked Board members for taking on leadership roles and participating in committee work. The Estate Tax committee will be appointed by the next Board meeting.

3.Chancellor's Report - Dr. Anderes thanked the Regents and Presidents for their support in identifying future issues for him in his new capacity. Dr. Anderes related that the Henderson study meeting went well due to the impressive preliminary work invested by the Regents. The System office is close to completing issues that need to be resolved for the IRS audit and the preliminary outlook is positive. The Formula Funding Study should commence within a week or two with final appointments being made next week.

President John Richardson, TMCC - TMCC recently underwent an accreditation review by the National Academy of Early Childhood Programs for its E.L. Cord Childcare Center and received full accreditation by the academy. The cover of Comstock Business featured a cover photograph of DRI President Stephen Wells. The magazine awarded TMCC its annual Vanguard Award as one of the fastest growing businesses in northern Nevada. Dr. Richardson related that TMCC is proud of being recognized as one of the fastest growing businesses in the region.

President Carol Lucey, WNCC – WNCC was awarded 1<sup>st</sup> prize in cabinet making at the recent VICA (*Vocational Industrial Clubs of America*) national competitions, with WNCC-Fallon student Jon Copeland winning the honors. Dr. Lucey observed the college is committed to quality and instilling passion in post-secondary vocational students. Dr. Lucey commended the outstanding stewardship of the interim team and expressed her excitement with WNCC's two new buildings and fall enrollments. Dr. Kirkpatrick observed, with VICA being a nationwide organization, it was a tremendous feat for a UCCSN student to achieve such high honor.

President Ron Remington, GBC – The region GBC serves has gone through turbulent times in recent months with the price of gold dropping and over 1.5 million acres seared by recent fires. The demographics are changing to include younger, full-time students. Recently GBC worked with the school district to provide Internet and interactive video to Wells and Lund, Nevada. The library on the main campus has expanded to twice the stack space and triple the study space. Dr. Remington invited Regents to attend the September 30<sup>th</sup> opening. GBC is working with its five school districts to formulate a model for professional development of teachers in the area. The shared technology facility will house a professional development center that will assist with the training of potential teachers as well as provide continuing education for teachers in rural Nevada.

Mr. Sisolak suggested the Regents adopt a Resolution for Mr. Copeland. Dr. Derby agreed to include it on the next agenda.

Dr. Richard Moore, CCSN - Dr. Moore provided a presentation on the new buildings and facilities at the West Charleston and Henderson campuses, which were completed ahead of schedule and below cost projections. The baseball field in Henderson is scheduled to open in the spring. Enrollments continued to grow over the past five semesters, from 17,000 to over 30,000 this last year, representing 17% growth per year. CCSN projects approximately 100,000 students within the next 10 years and has added more full-time faculty than the college started with four years ago. Dr. Moore expressed an interest in offering select baccalaureate degrees targeting Elementary Education, Dental Hygiene, Secondary Education, Computing and Business.

Dr. Stephen Wells, DRI - The National Science Foundation (NSF) is the largest supporter of DRI research. DRI has increased total NSF awards by 200% during the past ten years. American Scientist featured an article by DRI's Dr. Kendrick Taylor reporting that new evidence shows the earth's climate can change dramatically in only a decade.

Dr. Carol Harter, UNLV - UNLV faculty and staff held a research retreat regarding the need to develop research having a profound affect on economic development. The governor's science advisor, Chris Hagen, was the luncheon speaker. Fine Arts students and faculty were invited to perform at the Edinburgh Theatre in Scotland. Students' performances were so well attended they might be invited back. Mr. Richard Tam, a large benefactor of UNLV, passed away recently

and a memorial service was held September 18<sup>th</sup>. The Construction Management program has been accredited for a full five-year period, bringing the total of accredited programs to thirty-nine. Dr. Harter was selected to represent the Mountain West Conference to the NCAA.

Mr. Sisolak expressed congratulations to Dr. Harter and UNLV for their rejuvenated efforts in football with Coach John Robinson.

Dr. Joe Crowley, UNR - A groundbreaking ceremony was held for the new student services building, which will house student services, admissions, and campus police. The National Judicial College completed an extensive addition opening this fall. The addition will house a model courtroom and UNR will acquire office space for the Masters in Judicial Studies program. Dr. Crowley congratulated Dr. Cheryl Hug-English, who runs the student health program, and her staff for receiving a three-year accreditation for the student health services program. UNR received a series of patents related to acid mine drainage. Dr. Crowley introduced the new dean of the Reynolds School of Journalism, Dr. William Slater.

4. Approved Postponing Action on Access & Growth Planning Options - At its April meeting during the strategic planning workshop, the Board considered five draft action options. The Board adopted actions 1-3 and tabled action on items 4 & 5 until its June meeting. The Board then postponed action on those items until the next workshop originally planned for September. It was recommended the Board postpone action until further notice.

Mr. Alden moved approval of postponing action on the Access & Growth Planning Options until further notice. Mr. Rosenberg seconded. Motion carried.

5. Approved Referring Professional Partner Program to Campus Environment Committee for Further Study - At its June meeting the Board postponed action on this program. The chair recommended this item be referred to the Campus Environment Committee for further study.

Mr. Alden moved approval of referring the item to the Campus Environment Committee for further study. Mr. Rosenberg seconded.

Mr. Hill requested a timeframe for bringing the recommendation back to the Board. Dr. Nichols stated that it could be brought forward as early as December of this year. Mr. Hill requested the item be brought forward as quickly as possible.

Motion carried.

6. Information Only-Advisory Committee to Study Creation of Henderson College - AB 220, passed by the 1999 Legislature, created an advisory committee to study the issue of locating a new 4-year state college in Henderson. Consideration and discussion of other aspects of AB

220 was held. Dr. Derby reminded members they had requested an opinion of the constitutionality of the creation of this advisory committee. General Counsel Tom Ray provided his opinion to the Board, which indicated a sense of infringement of Board authority. Regents Derby and Dondero and Interim Chancellor Anderes discussed the matter with Assemblyman Perkins. A two-step process was proposed. It was determined the study would be conducted by UCCSN staff, led by Vice Chancellor Jane Nichols, presented to the legislative committee, and ultimately to the Board for review and recommendations. General Counsel Ray observed he felt the bill as amended was unconstitutional due to actions attributed to the Legislature which are clearly within the province of Board of Regents' authority. Mrs. Gallagher asked whether the study results would be reported to the Legislature and about the outcome should the Legislature disagree with Board recommendations. General Counsel Ray related that conflicts in committee findings and Board recommendations would need to be addressed. Dr. Kirkpatrick agreed the Board should be prepared and asked whether the System would be reimbursed for the study, with Dr. Derby agreeing they should be. Dr. Nichols stated the staff should have significant input to the study and that costs incurred should be compensated. Mr. Rosenberg expressed gratitude to Drs. Anderes and Randolph for being so well prepared. Dr. Derby expressed gratitude to President Moore for arranging the meeting with Assemblyman Perkins.

7. Information Only-TRIO Programs – Dr. Bill Sullivan, Director of UNLV's TRIO programs for the past 21 years, provided a presentation on the TRIO programs at UNLV. There are seven programs within the TRIO program. TRIO is an educational program under Title IV of the Higher Education Act of 1965 committed to providing educational opportunities for all Americans regardless of race, ethnicity, or economic circumstance. Currently national TRIO programs serve nearly 735,000 Americans from low-income families including:

- o ETS-Educational Talent Search helps disadvantaged students (*middle school, high school, and adult*) prepare for post-secondary education or training.
- o UB-Upward Bound Program builds, encourages, motivates, and creates an atmosphere for the joy of learning and leadership while providing a service which teaches low-income and first generation student the skills to pass through secondary education and post-secondary education.
- o ASP-Academic Support Program maximizes educational opportunities of students by helping them gain access to higher education and graduate from college.

The TRIO programs identify students at a young age and accompany them throughout their educational pursuit. Future endeavors include a second traditional Upward Bound Program, an Upward Bound Math Science Program, and a Ronald E. McNair Post-Baccalaureate Program. The UNLV Department for Academic Advancement is the largest TRIO department in the nation. TRIO participants and graduates commented on the positive impact the TRIO programs have made to their lives. Dr. Kirkpatrick asked about the Ronald E. McNair Program, with Dr. Sullivan stating it grants \$190,000 to institutions and was created in memory of the space shuttle astronaut. Regent Phillips stated he was a 1970 graduate of the Upward Program and commented on the positive difference it made in his life.

The meeting recessed at 3:05 p.m. and reconvened at 3:25 p.m. with all members present except Regents Gallagher and Wiesner.

8. Information Only-Millennium Scholarships – Dr. Nichols presented information regarding

proposed requirements and Handbook language to implement the Millennium Scholarship program in Fall 2000 (Ref. A on file in the Board office). Final action was scheduled for the October meeting. *Dr. Nichols expressed gratitude to the Legislature for providing important funding to promote greater access to higher education and introduced Mr. Scott Scherer, Governor's Office; Dr. Mary Peterson and Mr. David Smith, Nevada Department of Education; Mr. David Clapsaddle and Mr. John Adkins, State Treasurer's Office.*

*The program will focus on increasing the number of graduates from Nevada institutions of higher education. Initial eligibility was discussed (un-weighted vs. weighted GPA) where weighted GPA's attribute more weight to honor's courses. Mr. Sisolak expressed concern for constituents facing the dilemma of students not taking AT (Academically Talented) courses in order to earn an easier grade. Dr. Nichols related the Nevada Department of Education has established core course requirements for a standard high school diploma. Incoming high school freshman will be required to earn one more mathematics credit this year than current students. Mr. Sisolak asked about the P.E. course requirements. Dr. Nichols related that it is important for students to receive information about living healthily in a non-smoking environment. Mr. Scherer related that he did not know the Governor's stand on that issue. Mrs. Gallagher commented that to qualify for the AT program a student must have at least a 3.0 GPA, and asked whether the weighted GPA would create a level playing field. Dr. Nichols acknowledged that the weighted method would be fair, adding that school counselors had not been contacted for input on the weighted vs. un-weighted GPA issue. Mr. Hill requested more information on the GPA issue and suggested clear notice be made to January graduates qualifying for the May 1, 2000 cutoff. Dr. Kirkpatrick stated that only current high school seniors might have a problem with this program by not knowing about it in advance. Mr. Rosenberg observed the importance of retaining students once they have applied for a scholarship and stressed the importance of notifying students of requirements in order to be properly prepared. Mr. Seastrand agreed that a non-weighted method is a disincentive to parents with students in AT programs. Dr. Nichols stated they would be working with the school district to determine a fair method and related that some high schools do not offer programs where weighted GPA's are used. Dr. Nichols stated she would get more information on the GPA issue. Mr. Rosenberg asked whether schools not offering AT courses were unfairly disadvantaged, with Dr. Peterson stating they would not be. Mr. Sisolak commended the Governor and committee for their work and asked if it were possible to hold a town meeting in order to secure more parent feedback. Dr. Nichols stated they would need to hurry to accomplish that. Mr. Dave Abramson suggested using both weighted and non-weighted GPA's. Dr. Nichols stated that Dr. Peterson would be involved in those discussions. Mr. Seastrand suggested a better approach might be to hold discussions on each campus. Mr. Sisolak again expressed concern for the physical education requirement. Dr. Nichols stated the Regents could determine that only academic credits be required. Dr. Kirkpatrick commented that the physical development of an individual is just as important as the academic. Mrs. Dondero commented that the health issue was an important factor in providing the money. President Moore commented that honors and AT courses should be respected for the amount of work required and that students should be encouraged to take AT courses. Ms. Jen Peck stated that physical abilities were not as important as learning the ability to participate and be part of a team. Dr. Glenn Wilson asked how the program addressed home schooling. Dr. Nichols related that alternate initial eligibility criteria would need to be established for students that do not graduate from a Nevada high school, adding that the Board must set the criteria. Home-schooled students are not required to take a Nevada high school proficiency examination, while out-of-state students would be required to do so. Dr. Nichols emphasized the*

*need for students to obtain a 3.0 GPA minimum. Enrollment requirements would dictate that some students would only be eligible to attend a community college.*

*Dr. Nichols stressed the need to be very clear with students that obtaining a millennium scholarship is only the first step. Dr. Crowley commented that initial scholarship criteria might not necessarily qualify students for attendance in an institution of higher learning (i.e. missing required math and science credits) and that it would be difficult to explain to a student who is eligible but not admissible to a university. There are differences between core requirements for the universities and the Nevada Department of Education. Mr. Hill suggested inserting a footnote of warning for the students. Mrs. Dondero asked whether the Las Vegas Academy had the same core requirements, with Dr. Peterson responding that they did. President Richardson observed that the committee recommends the State Board of Education graduation requirements be used as the basis for determining eligibility. Mr. Rosenberg asked who would determine eligibility, with Dr. Nichols responding the Board would. Mr. Rosenberg asked who handled appeals, with Dr. Nichols stating a plan of action was in the policy. The State treasurer's office will work with the committee to administer the program. Mrs. Dondero thought the money would go directly to the institution and Dr. Nichols stated the institutions would be reimbursed in a timely fashion. Mrs. Dondero asked what would be included, with Dr. Nichols responding there would be the opportunity for some students to use the scholarship for books or childcare in some circumstances. Dr. Nichols requested the Board's latitude for her to research the credit requirement for summer school. Dr. Derby encouraged her to do so and report back to the Board. Dr. Nichols related that the scholarship may be used to meet all costs related to attendance and that, in order to maintain continued eligibility, the committee felt it important not to provide incentives for withdrawal. The student must repay the scholarship for any semester in which the student drops out or fails to maintain an overall 2.0 GPA, and would need to reapply for the scholarship. Mr. Seastrand asked about portions of the scholarship not used by a student within a given year, with Dr. Nichols explaining the institutions would be reimbursed for the number of credits enrolled. Mr. Rosenberg questioned the use of a 2.0 GPA when some disciplines require a higher GPA of 2.5 or 2.75. Dr. Nichols commented that the recommendation was for an overall GPA. Mr. Hill felt the residence requirement should apply to the last two years of high school attendance. Dr. Crowley asked about dual enrollment and whether a student could qualify for both university and community college scholarships. Dr. Nichols replied it would involve an incredible number of credits, but agreed it could happen. Dr. Nichols stated that if the System prefers to limit the number of credits a student can take they should do so, but not as a result of this scholarship.*

8.1 Approved Cooperative Agreement with State Treasurer to Provide Funds for Director of Millennium Scholarships - The Board approved a Cooperative Agreement between the Office of the Treasurer and UCCSN Board of Regents, which would provide initial salary funding for the position of Nevada State Director of Millennium Scholarships in the State Treasurer's office. UCCSN will provide funds in the amount of \$60,000 for FY2000 only (Ref. B on file in the Board office).

Mr. Alden moved approval of the Cooperative Agreement with the State

Treasurer to provide funds for a Director of Millennium Scholarships. Dr. Kirkpatrick seconded. Motion carried.

9. Information Only-Dental School, UNLV - President Harter presented an update on the progress of the dental school at UNLV. Dr. Harter introduced Associate Dean Dr. Steven Smith and Senator Ray Rawson. Dr. Harter related that the mission of the School of Dentistry is to provide affordable, quality, professional education to Nevada residents; provide access to low-cost, quality dental care for the underserved population of Nevada; and contribute to the growth and development of UNLV. Innovative financing measures are planned for the school with sources of revenue including satellite dental clinics, dental faculty practice and student tuition. The school will be a unique model in dental education. The proposed plan is to bring in money from a variety of activities that provide service to a variety of locations in the Las Vegas valley.

9.1 Approved Memorandum of Understanding, UNLV – President Harter requested approval of a memorandum of understanding between UNLV and the Hotel Employees and Restaurant Employees International Union Welfare Fund for a managed care dental agreement through the School of Dentistry Faculty Practice Group. The term of the agreement is January 1, 2000 through December 31, 2000. Regent Phillips asked why this dentist was selected, with Dr. Harter responding he approached the university with a desire to participate in higher education and to sell his practice as he is approaching retirement.

Culinary union representative Ms. Elizabeth Gilbert related the serious struggle to provide quality dental service to their employees. Most employees are low-paid and have never had access to a dental plan. The union is very enthusiastic about the opportunity being provided by UNLV.

Dr. Harter continued with her presentation. The practice will have three dentists. The clinic is projected to run at a profit of approximately \$800,000 per year after expenses. There will be some initial start-up costs (*i.e. ADA renovation*). Dr. Harter addressed the projected 1999-2000 biennium budget summary for the Practice Plan and Dental School. The intent is for the clinic to earn enough money to support the Dental School.

Mr. Hill expressed his appreciation for Senator Rawson's appearance and asked whether he had been involved with the planning process. Dr. Rawson stated he had been involved in every aspect of the School of Dentistry. The culinary union employees have been unable to secure adequate access to dental care in the past. The dentists have all completed the normal licensing procedures and UNLV won't be robbing patients from existing practices. Dr. Rawson felt it a good model for financing the school.



Mr. Hill asked whether Dr. Rawson felt comfortable with the contract with the dentist. Dr. Rawson stated they had examined his books and felt they accurately represented expenses and potential revenues. The culinary union will guarantee 3000 patients for the first three months of operation. Ms. Gilbert stated the union had interviewed bidding companies that were unable to secure dental programs due to the shortage of dentists in Nevada. The dental school will address a major need for southern Nevada. Dr. Kirkpatrick asked who currently provided service to the 3000 employees of the culinary union. Dr. Rawson responded that Nevada Pacific Dental provided the service and would contract with the dental school to provide the service. Dr. Kirkpatrick asked whether trouble was anticipated with existing dental practices with whom the dental practice would be competing. Dr. Rawson stated there would likely be some disgruntled dentists, but with such a severe shortage of dentists, not a lot of grumbling was expected. Every step of the development has been worked out with organized dentistry. Mr. Alden asked whether all dentists associated with the practice would be state licensed, with Dr. Rawson responding they would. Mr. Alden established that General Counsel Ray reviewed and approved the contract/memo of understanding and lease purchase agreement. Mr. John Hunt, Nevada State Board of Dental Examiners Council, spoke about an accommodation to the Dental Practice Act to allow the dental school's treatment of Medicaid patients in an academic environment. The Dental Practice Act raises some questions about the propriety of the dental school's proposed method of operation. Mr. Hunt stated the Board would need to make a policy decision if only licensed dentists would be practicing. Mr. Hunt related that any other proposed method could be in violation of existing NRS. Mr. Hunt stated the Board of Dental Examiners was in favor of the dental school but was bound by statutes in place.

The meeting recessed at 5:15 p.m. and reconvened at 8:40 a.m. with all Regents present except Regent Wiesner.

Dr. Harter stated that the budget would be reviewed periodically to determine if the school was on track for projected revenue and proposed reporting to the Board in June after 6-months of operation. Dr. Harter related that the primary issue was ensuring sufficient revenue to support the dental school and requested the Board's approval of a 6-month trial period.

Mrs. Dondero asked when the school would begin admitting students. Dr. Harter responded by 2001. UNLV will bring in two faculty leaders to hire the necessary faculty for teaching. Mrs. Dondero asked about the collection of funds from Medicaid. Dr. Harter responded that UNLV would receive monthly checks from the Medicaid HMO's and the culinary union. Mrs. Dondero asked about

a cancellation clause in the agreement. Dr. Harter responded a 90-day cancellation clause existed. Dr. Kirkpatrick asked about item #5 on the memo of understanding. General Counsel Ray stated that certain conditions must be met in order to start the contract, and if not met, UNLV would walk away with no damages. Dr. Kirkpatrick asked about risk upon cancellation. Dr. Harter stated that 30-day contracts would be used for the dentists providing service to limit liability. Mr. Hill expressed a preference for the inclusion of two financial clauses that were missing, but was willing to support the memorandum of understanding if UNLV's financial officers had reviewed and were comfortable with it and the Board would have an opportunity to approve the exercise of purchase option. Mr. Hill added that Senator Rawson had proven that he is an advocate of higher education. Mr. Alden requested a warranty of financial

Regent Wiesner entered the meeting.

condition be included in the contract and a separate line item accounting of revenue and expenditures. Mr. Hill cautioned there is more fraud in the purchase of businesses than anything else and recommended attaching the last few years' tax returns and a statement verifying the accuracy, so that were a misstatement discovered later, the contract would be void with the Board able to seek damages (*i.e. recovery of renovation costs should the contract fail*). Dr. Harter agreed. General Counsel Ray concurred, adding the precaution could be added to the final purchase document if it occurs. Currently the Board has the right to appraise the building and land, and renegotiate the purchase price. Mr. Phillips requested a worst-case scenario, with Dr. Harter replying the inability to secure revenue to support the dental school was a risk-taking situation. She felt there was enough positive response from Medicaid and the culinary union to warrant the risk which could be minimized by limiting employment contracts to 30-days and acknowledged that some start-up costs might be lost. There will be three dentists and two hygienists practicing. Mr. Phillips asked how many more practices could be expected to be assumed. Dr. Harter responded 4-5 depending on the volume of business as additional dentists in the community have expressed an interest to participate. Each one would be brought before the Board individually. Mr. Phillips asked if this had been done before. Senator Rawson responded that the 54 dental schools all have a form of faculty practice, but none exercised this exact method. Mrs. Dondero asked whether the facility was in a commercial center with sufficient parking with Dr. Harter affirming there was.

Mr. Hill proposed addressing item 9.2 first since passage of 9.1 depended upon approval of 9.2.

9.2 Approved Lease Purchase Agreement, UNLV - President Harter requested approval of a lease purchase agreement between the

UNLV School of Dentistry and Jim L. Bryan, D.M.D., Ltd., for rental of office and building space at 864 E. Sahara Avenue in Las Vegas, Nevada, for purposes of establishing a dental practice under the UNLV Faculty Practice Group. The agreement included the equipment and personal property at this location as well as use of the patient pool.

Mr. Hill moved approval of a lease option agreement for the purchase and rental of the dental practice with Jim L. Bryan, D.M.D., Ltd., with provisions subject to General Counsel's approval including: 1) the purchase decision be presented for Board approval prior to being exercised; 2) the contract be amended to contain provisions with warranties for income and expense with appropriate damage provisions; and 3) recapture of renovation expense should the contract be terminated for breach of the warranties. Mr. Alden seconded. Motion carried.

#### 9.2 Approved Lease Purchase Agreement, UNLV - (continued)

General Counsel Ray noted that the start date needed to change to December 15, 1999 to accommodate the culinary union.

Mrs. Dondero moved approval of the date amendment. Mr. Phillips seconded. Motion carried.

#### 9.1 Approved Memorandum of Understanding, UNLV - (continued)

Mr. Alden moved approval of 9.1 with the provision of separate accounting line items. Mr. Hill seconded.

Mrs. Gallagher asked how quickly expansion would occur. Senator

Rawson stated it would likely occur within the year as Medicaid is preparing approximately 30,000 patients to contract with managed care organizations effective January 1<sup>st</sup> which would require at least one more practice. Mrs. Gallagher encouraged Senator Rawson to keep the Board apprised. General Counsel Ray clarified his opinion of Mr. Hunt's comments made the prior day, adding the dentists would be fully licensed, consistent with NRS requirements and within the scope of practice of limited licensure. General Counsel felt there would be no illegal ownership of the practice and that the Board and UNLV would not be in violation of any NRS. Mr. Rosenberg stated he received calls regarding licensed dentists working for the university not taking the same test as those in private practice. Dr. Harter replied that the dentists would have passed a state test somewhere as is done in all dental schools. Mr. Rosenberg noted the difference from the School of Medicine where doctors must pass the state test. Senator Rawson stated the Board of Dental Examiners would grant a limited license for the dentists to practice just within the university, the licenses were subject to the same restrictions as other licensed dentists and must be renewed every year. Mr. Rosenberg asked whether the license was the same. Senator Rawson stated they were limited so they could not start their own practice. Mr. Phillips summarized that Mr. Hunt's concerns applied to dentists practicing outside of the academic setting. The dentists may come from other states and practice in an academic setting without being licensed by the state, which is the same practice followed by the law and medical schools. Ms. Gilbert stated that diligent effort had been applied to find group dentists for their union and that they supported the dental school long before they realized it might be used for their members.

Motion carried.

10. Information Only-Session on the Role of the Chancellor - Association of Governing Boards consultant Terrance J. MacTaggart, Chancellor of the University of Maine System, led a session focusing on clarifying the role of the Chancellor and the upcoming Chancellor search process.

Dr. MacTaggart outlined his schedule and encouraged the Regents to think about the kind of Chancellor they want to hire and their original reasons for running for office, in an effort to stimulate thinking about their future intentions for the UCCSN.

Dr. MacTaggart noted the following key questions:

- o What do the people of Nevada need from their higher education system?
- o How will leaders (*Regents/Chancellor/Presidents/Governor/Legislators/Community Activists*) work together to address the public agenda?
- o How do the Regents specifically desire to relate to:
  - o Their Chancellor
  - o The presidents

- o Other policy leaders
- o Each other
- o In light of all this, what leadership style will move the System and Nevada forward?

Dr. MacTaggart addressed the matter of accountability to the public:

- o Does the institution have the confidence of the majority of the people and organizations external to the institution?
- o Does the Board ensure the institutions create/take advantage of all opportunities to inform the public and other interested parties about their achievements?
- o Does the Board maintain a good balance between advocacy and accountability?
- o Has the Board been willing to take a stand against unwarranted controls or other intrusions on System internal affairs?
- o Is the Board doing a reasonably good job addressing current and major public concerns or criticisms (*i.e. costs, tuition, pricing, faculty productivity*)?

Mr. Sisolak left the meeting.

Dr. MacTaggart requested feedback from the Regents, which included:

- o The struggle between oversight and micro-management.
- o Ensuring students get the best education possible.

Mr. Sisolak entered the meeting.

- o Regents' duty to make the very best system and education possible that they can.
- o Students being a high priority.
- o Regent contact with the presidents.
- o Belief in service and that students are the customers.
- o The desire to create institutions that people can be proud to attend.
- o A sense of duty for the community.
- o Ensuring institutions address and provide access to the needs of the community.
- o The desire for a Chancellor sensitive to Regent ideas for serving their constituents.
- o Policy-setting boards not interfering with running the institutions.
- o Trusting the presidents'/Chancellor's decisions.
- o Serving in a place where a positive difference can be made.
- o Hearing the voice of the public.
- o A desire for professional leadership to provide cohesion.
- o A desire for the best faculty, presidents, and Chancellor.
- o Ensuring constituents are adequately represented and feel good about sending their young people to UCCSN institutions.
- o Communication; communicating freely with Regents/Chancellor/presidents.
- o Ensuring that every person in the state has access to a quality education.
- o Finding a Chancellor with good management and people skills.
- o Finding a Chancellor who can be supportive of the presidents.
- o Doing what is right for the students of the state.
- o Taking the leadership role in providing affordable access to education.

- o The belief there is salvation in education.
- o Representing all students of the state.
- o A sense of family commitment to education.
- o Making a viable contribution.
- o A sense that the politics of higher education can be difficult.
- o Arriving at Board consensus.
- o The new Chancellor balancing the different personalities.

Dr. MacTaggart elaborated on the kind of relationship Regents may want with their Chancellor with the following input from Board members:

- o A climate of mutual trust, respect, and support between the Board and Chancellor.
  - o Calling every Regent every week and being in touch with the chair a couple of times per week (*single most important*).
  - o Essential to maintain communication with Board members.
  - o Maintaining quality communication.
  - o Conveying a feeling of inclusiveness.
  - o Speaking to a group of Regents simultaneously to avoid suspicions.
  - o Maintaining a feeling of trust and respect.
- o Clear communication of Regent expectations.
- o Active Board engagement with the act of governance.
- o The Chancellor operating in partnership with Board members.
- o A feeling of Regent contribution.

Dr. MacTaggart stated that more Boards are moving towards a more active role for their trustees and that this Board could look for past experiences of partnership working situations when interviewing for the Chancellor position.

- o Allowing the Chancellor to lead.
  - o Not forcing consensus upon the presidents.
  - o Speaking openly to the Board regardless of presidential consent.
  - o Being the tie-breaker when there is presidential disagreement.
  - o Making the Board aware of differences in opinion.
  - o Avoiding a destructive relationship between the Chancellor and the Board.

Regents Wiesner and Phillips expressed a desire to hear from the presidents. Dr. Derby stated they would also be provided an opportunity at the November workshop. Mr. Rosenberg asked which method was better for a Chancellor to employ, with Dr. MacTaggart responding that it depended upon the issue. In some instances the Board would need to authorize the Chancellor to be a tiebreaker. The Board needs to select which issues they want to be involved in. The Chancellor needs to stay in touch with the Board so there is clear understanding of their expectations.

Mrs. Gallagher felt the presidents and Chancellor should be able to talk to the Board whenever they desired and asked when a Regent could go around the Chancellor in speaking with a president. Dr. MacTaggart stressed the importance of keeping everyone in the loop. He

suggested the Board come to an agreement in the Board Development Committee as to how to handle those situations. He cautioned that doing something about a situation alone is always a mistake.

The Presidents offered their vision of the next Chancellor:

- o An enabler, facilitator, negotiator, and supporter.
- o Someone who can bring the talents of the individual institutions to the forefront.
  - o Blending separate visions into a larger vision for all.
  - o Research for students.
  - o Bringing in top-flight faculty.
- o Employing collective thought.
- o Working with Governor/legislators to seek funding for new/improved opportunities.
- o Employing the vision for individual institutions as provided by the Presidents.
  - o Communicate individual visions.
  - o Set aside trivial non-productive issues.
  - o Move forward.
  - o Sensitivity to institution visions.
- o Having trust, integrity, and respect.
- o The ability to articulate to the Board the institutions' plans.
- o The ability to present clear meaningful missions.
- o The ability to attract strong industries and students.
  - o Help and guide institutions through the process.
- o An individual who can rebuild trust.
  - o No survival in an environment of mistrust.
  - o Rebuild trust with Council of Presidents (COP).
  - o Strong chief executive model.

Mr. Wiesner stated he is an advocate of the COP and felt it was under employed. Mr. Sisolak agreed. Mr. Seastrand observed that everyone has a different perception of "vision" and that the Chancellor would need to mediate the visions of the Board and the presidents. He perceived the Chancellor as a mediator and the one to determine how things get done. Mrs. Gallagher commented on the difficulty of finding one person with all of those qualities. Dr. MacTaggart noted that the past consultant report indicated a Board desire to move away from the coordinator model and towards a chief executive office, while the presidents desired more freedom to operate their campuses, and cautioned the Board against opting for one over the other. At times a coordinator would be necessary, while other situations might require an executive officer. He encouraged the Regents to look for both qualities, as they would not be satisfied with a passive leader. Dr. MacTaggart stated that the Board needed to seek a balance between two qualities. He added that the UCCSN is just the right size and that more people at the table only yielded more bureaucracy. He was very impressed with the insight provided by the presidents. Dr. MacTaggart stated that conflict is normal and that the duty of a system was to resolve conflicts, predictable in every environment. One duty of the System is to make deals,

coordinate, look forward, and find consensus/treaty.

Dr. MacTaggart concluded that the Regents should work on that as part of the search process. Dr. Derby read a letter from the faculty senate chairs (*on file in the Board office*) offering their thoughts on the Chancellor search process. Dr. Derby assured the faculty senate representatives their voices would be heard and at the table in the deciding process. Dr. MacTaggart suggested steps to take when planning the search (*on file in the Board office*) and encouraged the use of a consultant who could review the track record of the applicants.

The meeting recessed at 11:05 a.m. and reconvened at 11:20 with all members present.

11. Accepted Academic, Research & Student Affairs Committee Report - Chair Steve Sisolak reported the Academic Research & Student Affairs Committee met on September 9, 1999 and reviewed the UNR School of Medicine (SOM) delayed-matriculation policy. Mr. Alden requested a written copy of the SOM admission policy and reminded staff that Regent Phillips had requested information regarding minority representation of students and faculty. The committee also reviewed the policy regarding tenure on hire. Mr. Sisolak expressed thanks to Dr. Nichols for her support.

Mr. Sisolak moved  
acceptance of the report.  
Mr. Alden seconded.  
Motion carried.

11.1 Approved Agenda for 1999-2000 - The committee reviewed potential topics to be addressed within the next year, setting an agenda for the year's work plan and recommended approval.

Mr. Alden moved approval  
of the ARSA agenda for  
1999-2000. Mr. Rosenberg  
seconded. Motion carried.

11.2 Approved Transfer Report & Update - The committee reviewed the appeal process on each campus for transfer students who disagree with decisions related to the transferability of courses and recommended approval. President Richardson advocated the use of a common numbering system and cited an example at TMCC where anthropology credits do not transfer straight across to UNR. He recommended the ARSA committee take action to resolve the course numbering issue, as the students are suffering. Mr. Sisolak suggested mandating a common numbering system, and requested the item be included on the October agenda.

Mr. Sisolak moved  
approval of the transfer  
report and update. Mr.  
Phillips seconded.

Dr. Crowley stated that enormous progress had been made with



articulation, cautioned there were two sides to the articulation issue and agreed that discussion could be fruitful. He expressed a preference for resolving specific situations with the institution president. Dr. Harter stated she felt good progress had been made in resolving issues as they arise, adding that she supported a common numbering system. Mr. Rosenberg understood the need for presidential involvement in discussions regarding common course numbering, with Dr. Crowley responding that it was part of the trust building process. Dr. Moore suggested allowing faculty to resolve the problems, adding that he too supported a common numbering system. Dr. Moore acknowledged that CCSN and UNLV work well with one another on this issue. Dr. Lucey mentioned she was aware of student concerns regarding trouble when transferring. Mr. Sisolak stated that one student having trouble transferring is too many and expressed a desire to work toward a common numbering system. Mrs. Gallagher asked CCSN and UNLV if they had mediated the problems or were using a common numbering system. Dr. Moore responded that a common numbering system was used for courses determined to be equal and that non-transferable courses were clearly marked in the schedule and labeled with different-looking numbers.

Motion carried.

12. Accepted Audit Committee Report - Chair Mark Alden reported the Audit Committee met on September 9, 1999 and discussed planning for the 1999-2000 year. The committee heard follow-up reports on the status on institution bank reconciliations, and the Audit Department's annual and audit exception reports.

Mr. Alden moved acceptance of the report.  
Mr. Hill seconded. Motion carried.

12.1 Approved Internal Audits - The committee reviewed the following Internal Audit reports and recommended approval. (*Ref. C on file in the Board office*).

Leave Records, UNR  
Thomas & Mack Center Human Resources Office, UNLV  
Cash Funds, UNLV  
Grants-in-Aid, UNLV  
Exercise Physiology Laboratory, UNLV  
Higher Education Enhancement Act Program, CCSN  
Bank Reconciliations, CCSN

Mr. Alden moved approval of the Internal Audits. Mr. Hill seconded. Motion

carried.

13. Accepted Campus Environment Committee Report - Chair David Phillips reported the Campus Environment Committee met on September 9, 1999 to discuss potential topics for the 1999-2000 year.

Mr. Phillips moved acceptance of the report.  
Mr. Hill seconded. Motion carried.

13.1 Approved Committee Agenda, 1999-2000 - The committee discussed possible agenda items for the year, set an agenda and recommended approval.

Mr. Phillips moved approval of the Campus Environment Committee agenda for 1999-2000. Mrs. Dondero seconded. Motion carried.

14. Accepted Finance & Planning Committee Report - Chair Doug Hill reported the Finance & Planning Committee met on September 9, 1999 to discuss a plan of action for the upcoming academic year.

Mr. Hill moved acceptance of the report. Mr. Alden seconded. Motion carried.

Dr. Derby suggested each committee chair share committee agendas with Board members. Mr. Alden reported that Interim Chancellor Anderes provided a 10-year history of funding within the System regarding state operating and self-supporting budgets and grants & contracts, and requested that all Board members receive a copy of the report. Mr. Alden also suggested the committee re-evaluate the state operating budget to make inter-collegiate athletics at UNLV and UNR a fixed appropriation.

15. Accepted ad hoc Equity Space Study Committee Report - Chair Thalia Dondero reported the ad hoc Equity Space Study Committee met August 17, and September 9, 1999. MGT conducted space audits at the institutions with MGT consultant Mr. Denis Curry indicating that, while some errors were noted, there was no evidence of any institution intentionally trying to misrepresent space for the audit. The committee reviewed existing plant operations and routine maintenance & repair formulas and continued discussion with MGT regarding the formulas used (*including the method of depreciation*) and the development of a new set of formulas to be used for initial capital projects. Once finalized and approved by the Board, the list will be submitted to the Public Works Board, the Governor and the Legislature. Mr. Sisolak complimented Regent Dondero for chairing the committee and addressing such difficult issues.

Mrs. Dondero moved acceptance of the report.  
Mr. Alden seconded.  
Motion carried.

15.1 Approved Expansion of MGT Contract - The committee discussed a proposed expansion of the current MGT of America contract and recommended approval:

- o Extending time from October 15, to December 15, 1999
- o Increasing the fee from \$49,400 to \$64,700.

Mr. Alden moved approval of the committee recommendations. Mr. Sisolak seconded. Motion carried.

16. Approved Consent Agenda – The Board approved the Consent Agenda.

(1) Approved Minutes – The Board approved the minutes of the meetings held May 5, June 17-18, June 28, July 13, and July 29, 1999.

(2) Approved Emeritus, UCCSN – The Board approved emeritus status for:

Paul Franklin, Assistant Director, Applications & Technical Services Emeritus, System Computing Services (*effective November 1, 1999*)

(*Ref. C-2 on file in the Board office.*)

(3) Approved Appointment, WestEd – The Board approved the appointment of Ms. Betty Elliott, Vice President for Academic Affairs-GBC, to the WestEd Board of Trustees. Vice President Betty Elliott will replace Dr. Edmund Cain who served since the founding in 1966.

(4) Approved Capital Improvement Fees, UNLV – The Board approved the use of \$108,000 in Capital Improvement Fees for preliminary architectural work for the UNLV Dental School facility.

(5) Approved Handbook Revision, Deferred Payment Policy, GBC – The Board approved the amended Deferred Payment Policy for GBC (*Ref. C-5 on file in the Board office*). This replaces current language in the Handbook, Title 4, Chapter 17, Section 7.5.

(6) Approved Handbook Revision, ASB Constitution Changes, GBC – The Board approved the amended ASB Constitution (*Ref. C-6 on file in the Board office*).

(7) Approved Interlocal Agreements – The Board approved the following Interlocal Agreements:

A. Parties: Board of Regents/UNR and Nevada Division of Child and Family Services.

Effective: Upon approval, to 6/30/00.

\$\$: \$52,981 to UNR.

Purpose: Nuevas Familias Program.

B.Parties:Board of Regents/UNR and Nevada  
Division of Child and Family Services.

Effective:Upon approval, to 6/30/01.

\$\$:\$15,052 to UNR.

Purpose:Childcare Provider Training.

C.Parties:Board of Regents/UNR and Nevada  
Division of Environmental Protection.

Effective:9/1/99 to 12/31/00.

\$\$:\$60,294 to UNR.

Purpose:Washoe Valley Nonpoint Source.

D.Parties:Board of Regents/UNR and Nevada  
Division of Environmental Protection.

Effective:9/1/99 to 12/31/99.

\$\$:\$7,157 to UNR.

Purpose:MBE/WBE Goals – Availability  
Analysis #1.

E.Parties:Board of Regents/UNR and Nevada  
Health Division.

Effective:Upon approval, to 12/31/99.

\$\$:\$7,157 to UNR.

Purpose:MBE/WBE Goals – Availability  
Analysis #2.

F.Parties:Board of Regents/UNR and Nevada  
Division for Aging Services.

Effective:7/1/99 to 6/30/00.

\$\$:\$36,000 to UNR.

Purpose:Retired & Senior Volunteer Program.

G.Parties:Board of Regents/UNR and Nevada  
Welfare Division.

Effective:7/1/99 to 6/30/00.

\$\$:\$149,914.01 to UNR.

Purpose:Data Collection for Welfare Reform.

H.Parties:Board of Regents/UNR and Nevada Welfare Division.

Effective:Upon approval, to 6/30/00.

\$\$:\$5,181 to UNR.

Purpose:Infant Childcare Checklists.

I.Parties:Board of Regents/UNR and Nevada Division of Insurance.

Effective:6/30/99 to 6/30/00.

\$\$:Reimbursement arrangement agreed upon between the two institutions.

Purpose:Federal Work-Study Program.

J.Parties:Board of Regents/UNR and USDA APHIS Wildlife Services.

Effective:6/8/99 to 6/30/00.

\$\$:Reimbursement arrangement agreed upon between the two institutions.

Purpose:Federal Work-Study Program.

K.Parties:Board of Regents/UNR and Washoe County (*Grant of Easement*).

Effective:Upon approval, permanently.

\$\$:\$1.00 to UNR.

Purpose:Permanent easement and right-of-way to Washoe County for sanitary sewer facilities for the Redfield Campus Wedge Parkway.

L.Parties:Board of Regents/UNR and Nevada Department of Transportation.

Effective:7/1/99 to 6/30/01.

\$\$:\$180,000 to UNR.

Purpose:Continuing Pavement Design.

M.Parties:Board of Regents/UNR and State  
Historic Preservation Office.

Effective:6/29/99 to 6/30/00.

\$\$:\$35,000 to UNR.

Purpose:Nevada Census Project.

N.Parties:Board of Regents/UNR and Carson  
City Juvenile Probation Department.

Effective:7/1/99 to 6/30/04.

\$\$:\$0.

Purpose:Field education experience for social  
work students at Carson City Juvenile  
Probation Department.

O.Parties:Board of Regents/UNR and Nevada  
Rural Clinics.

Effective:7/1/99 to 6/30/00.

\$\$:\$0.

Purpose:Field education experience for social  
work students at Rural Clinics sites.

P.Parties:Board of Regents/UNR and VA  
Medical Center.

Effective:8/1/99 to 7/31/04.

\$\$:\$300,000 (*estimated*) per year to UNR.

Purpose:Furnish sheep on as-needed basis for  
research services.

Q.Parties:Board of Regents/UNR and Nevada  
Department of Agriculture.

Effective:Upon approval, to 12/31/99.

\$\$:\$1,591 to UNR.

Purpose:MBE/WBE Goals – Availability  
Analysis.

R.Parties:Board of Regents/UNR and Nevada  
Department of Taxation.

Effective:7/1/99 to 6/30/01.

\$\$:\$321,718 to UNR.

Purpose:1999-2001 Nevada State  
Demographer.

S.Parties:Board of Regents/UNR and Nevada  
Division of Mental Health & Developmental  
Services.

Effective:Upon approval, to 6/30/00.

\$\$:\$10,190 to UNR.

Purpose:Rural Mental Retardation Externship  
Program.

T.Parties:Board of Regents/UNR and Nevada  
Commission on Economic Development.

Effective:Upon approval, to 6/30/00.

\$\$:\$25,000 to UNR.

Purpose:CED 1999-2000.

U.Parties:Board of Regents/UNR and Nevada  
Bureau of Alcohol and Drug Abuse (BADA).

Effective:Upon approval, to 9/30/02.

\$\$:\$300,000 to UNR.

Purpose:Evaluation of BADA Prevention  
Program.

V.Parties:Board of Regents/School of Medicine  
and Nevada Mental Health Institute.

Effective:7/1/99 to 6/30/01.

\$\$:\$324,280 to UNR.

Purpose:Training of psychiatry residents at the  
Nevada Mental Health Institute.

W.Parties:Board of Regents/School of Medicine  
and Clark County School District.

Effective:Upon approval, indefinitely.

\$\$:\$0.

Purpose:Miles for Smiles Mobile Dentistry Program.

X.Parties:Board of Regents/UNLV and Clark County.

Effective:Upon approval, indefinitely.

\$\$:\$0.

Purpose:Production of live TV programs.

Y.Parties:Board of Regents/UNLV and Nevada Division of Health Care Financing.

Effective:7/1/99 to 6/30/01.

\$\$:\$549,640 to UNLV.

Purpose:State Children's Health Insurance Program.

Z.Parties:Board of Regents/UNLV and The Peace Corps.

Effective:Upon approval, indefinitely.

\$\$:\$0.

Purpose:Master's International Program.

AA.Parties:Board of Regents/UNLV and Clark County.

Effective:Upon approval, to 6/30/01.

\$\$:\$241,546 to UNLV.

Purpose:Desert Tortoise Survivorship Study and Migrant Bird Status Study.

BB.Parties:Board of Regents/DRI and Nevada Division of Water Planning.

Effective:Upon approval, to 3/1/02.

\$\$:\$13,000 to DRI.

Purpose:Technical assistance for development and compilation of Geographic Information



System (GIS) computer files and electronic databases related to Walker River Basin.

CC.Parties:Board of Regents/DRI and U.S. Department of Energy's Nevada Operations Office.

Effective:Upon completion of facilities to be constructed by DRI for use by DOE/NV at DRI's Las Vegas campus for a period of 20 years from the date of building completion, estimated to occur in April 2001.

\$\$:DRI to recover costs of construction through payments under a long-term lease arrangement.

Purpose:Development of joint-use facility, which will house DOE's document collection from the Nevada Test Site and DRI scientists who work at the Nevada Test site.

DD.Parties:Board of Regents/DRI & UNR and (1) Nevada Division of State Lands; (2) Tahoe Regional Planning Agency; (3) U.S. Forest Service.

Effective:8/11/99, for five years.

\$\$:\$0.

Purpose:Memorandum of Understanding—to develop a research site at Lake Tahoe and to commit the U.S. Forest Service to offer a 30-year land use permit for the site.

EE.Parties:Board of Regents/WNCC and Nevada Department of Prisons.

Effective:Upon approval, to 6/30/01.

\$\$:\$0.

Purpose:Associate Degree Nursing Education Program.

FF.Parties:Board of Regents/TMCC and Washoe County School District.

Effective:7/1/99 to 6/30/00.

\$\$:\$3,500 to TMCC.

Purpose:Special Needs Preschoolers Program.

GG.Parties:Board of Regents/TMCC and Nevada Purchasing Division.

Effective:Upon approval, to 6/30/01.

\$\$:\$50,000 to TMCC.

Purpose:Computer classes for state employees.

HH.Parties:Board of Regents/TMCC and Reno City Fire Department.

Effective:Upon approval, for one year.

\$\$:\$0.

Purpose:Ride Along Program for EMT's.

II.Parties:Board of Regents/TMCC and Nevada Mental Health Institute.

Effective:7/1/99 to 6/30/00.

\$\$:\$0.

Purpose:Associate of Science Degree/Nursing Program, Clinical Practice & Certificate of Achievement/Paramedic (EMT-P).

JJ.Parties:Board of Regents/TMCC and North Lake Tahoe Fire Protection District.

Effective:7/1/99 for one year, and can be automatically renewed for periods of one year.

\$\$:\$0.

Purpose:Advanced EMT Training.

KK.?Parties:Board of Regents/TMCC and Nevada Purchasing Division.

Effective:Upon approval, to 6/30/01.

\$\$:\$50,000 to TMCC.

Purpose:Computer classes for state employees.

LL.Parties:Board of Regents/CCSN and Clark County.

Effective: Upon approval, to 6/30/00.

\$\$: \$10,000 to CCSN.

Purpose: Southern Nevada Enterprise Community Program.

MM. Parties: Board of Regents/CCSN and Nevada Purchasing Division.

Effective: Upon approval, to 6/30/01.

\$\$: \$50,000 to CCSN.

Purpose: Computer classes for state employees.

NN. Parties: Board of Regents/CCSN and Las Vegas Metropolitan Police Department.

Effective: Upon approval, to 7/1/02.

\$\$: Reimbursement arrangement agreed upon by the two institutions.

Purpose: Nevada POST approved Category I Basic Course Training.

OO. Parties: Board of Regents/GBC and U.S. Bureau of Land Management.

Effective: Upon approval, to 9/1/00.

\$\$: \$2,500 to GBC.

Purpose: Report for archeological evaluation of depth of deposit, nature of artifact preservation and recommendations for preservation of Daub Site.

PP. Parties: Board of Regents/GBC and Nevada Purchasing Division.

Effective: Upon approval, to 6/30/01.

\$\$: \$50,000 to GBC.

Purpose: Computer classes for state employees.

QQ. Parties: Board of Regents/WNCC and Nevada Employment Security Division.

Effective:9/7/99 to 6/30/01.

\$\$:\$15,060 to WNCC.

Purpose:Claimant Employment Program, China Springs.

RR.Parties:Board of Regents/UNLV and Nevada Division of Environmental Protection.

Effective:Upon approval, to 6/30/01.

\$\$:\$27,831.24 to UNLV.

Purpose:Rebel Recycling Program.

SS.Parties:Board of Regents/System Computing Services.

Effective:Upon approval, to 6/20/04.

\$\$:One time site charge of \$3,498; annual fee of \$7,500 (*prorated amount for '98-'99 of \$6874*) to SCS.

Purpose:Provide Internetworking connection from NevadaNet to Dept of Prisons to connect their video systems at Nevada State Prison in Carson City and Ely State Prison in Ely to other sites.

TT.Parties:Board of Regents/UNR and Nevada Division of Forestry.

Effective:Upon approval, to 6/30/02.

\$\$:\$29,999 to UNR.

Purpose:Geographical Information Services Program.

Mrs. Gallagher moved approval of the Consent Agenda. Dr. Kirkpatrick seconded.

Dr. Harter clarified that item 4 (*Capital Improvement Fees, UNLV*) was a loan to the dental school that would be repaid from bonding funds or revenues of the practice.

Motion carried.

17.Information Only-Proposed Partnerships, TMCC - President Richardson apprised the Board

of potential partnership arrangements with: (1) the Washoe County School District and the Edison Way campus, and (2) the cities of Reno & Sparks, Washoe County and the Dandini campus.

Dr. Richardson reported the first partnership would be with the Washoe County School District (WCSD) and would involve the use of the Edison Way campus, which is the home of the TMCC Technical Institute. This partnership would allow 300 high school students to use the facility, which houses the college's large technology programs, five days a week. Dr. Richardson explained that these high school students could become future students for TMCC's occupational technology programs. He stated that it was the college's intent to develop a Regional Occupational Center as well as create a second TMCC High School, which would focus on computer science, sciences, and mathematics.

The second partnership would involve the cities of Reno and Sparks, Washoe County, and the Dandini campus. With all entities involved in the planning, Washoe County would build a Dispatch Center on the Dandini campus, which would include classroom and office space for TMCC programs. TMCC's police and fire academies would be relocated from the Red Mountain Building to this new facility.

Dr. Richardson related that, with Board consent, TMCC intends to continue to develop and negotiate partnerships with General Counsel involvement. Items would be brought forward for Board approval including:

- o Property Acquisition-WCSD
- o Technology Center-Edison Way campus
- o Lease on Dandini Campus-Washoe County
- o Interlocal Agreements involving:
  - Edison Way facility & WCSD
  - Dandini Campus & Washoe County
  - Fire & Police Academies & Reno, Sparks and Washoe County.

Mrs. Dondero asked about parking arrangements, with Dr. Richardson responding that parking construction would be part of the negotiation with the development of these acquisitions. Mrs. Dondero asked whether the fire academy would be in competition with the Carlin facility, with Dr. Richardson replying that the TMCC fire program was limited to Washoe County training. Dr. Kirkpatrick asked about parking at the technology center, with Dr. Richardson responding that substantial parking existed on the WCSD site as well as the ability to develop parking on an additional 2 acres. Mrs. Gallagher commended President Richardson for doing a fine job with the Edison Way facility.

The meeting adjourned at 12:05 p.m. and reconvened at 1:15 p.m. with all members present except Regents Rosenberg, Phillips, and Seastrand.

Regent Rosenberg entered the meeting.

18. Approved Appointment, Interim Vice President for Research, DRI – The Board approved Dr. Wells' request to appoint Dr. James S. Coleman to Interim Vice President for Research & Business Development retroactive to August 1, 1999. Dr. Coleman's curriculum vita is contained in (*Ref. D on file in the Board office*).

Regent Phillips entered the meeting.

Mrs. Gallagher moved approval of the appointment. Dr. Kirkpatrick seconded. Motion carried. Mr. Alden voted no.

19. Approved Appointment, Interim Vice Chancellor, UCCSN - Interim Chancellor Tom Anderes recommended the appointment of Dr. Jim Randolph as Interim Vice Chancellor for Finance-UCCSN retroactive to August 2, 1999, with a 15% increase in salary to \$115,000.

Mr. Alden moved approval of appointing Dr. Jim Randolph to Interim Vice Chancellor for Finance retroactive to August 2, 1999 subject to the terms and conditions recommended. Mrs. Dondero seconded. Motion carried.

20. Approved Salary Adjustment, Executive Dean, Fallon Campus, WNCC - Michelle Dondero concluded her appointment as Interim President of WNCC on August 1, 1999 and has returned to her permanent position as Executive Dean of the Fallon Campus, WNCC. President Lucey & System Administration recommended that Ms. Dondero's salary be reset to \$110,000 effective August 2, 1999.

Mr. Rosenberg moved approval of adjusting the salary for Michelle Dondero, Executive Dean, WNCC Fallon Campus, to \$110,000 effective August 2, 1999. Mr. Sisolak seconded. Motion carried.

21. Approved Reorganization Plan, WNCC – The Board approved President Lucey's request to promote Michelle Dondero to Vice President for Academic and Student Affairs at a salary of \$110,000. President Lucey also requested Board approval to promote Dane Apalategui to Vice President for Financial and Administrative Services at a salary of \$100,000.

Mr. Rosenberg moved approval of the reorganization plan for

WNCC and the appointment of two vice presidents. Mr. Sisolak seconded.

Dr. Kirkpatrick stated he would have appreciated a job description and organization chart prior to this request. Dr. Lucey stated that the organization chart is in the process of being developed. This organizational change reduces the number of people directly reporting to the president from twelve to five. Mr. Hill requested clarification of salary and promotion for Ms. Dondero. President Lucey stated that the salary is consistent with other administrative positions within the System, and that the salary change was unrelated to the promotion.

Motion carried.

22. Approved Contract Revisions. UCCSN Executive Staff – The Board approved the following contract revisions for UCCSN executive staff. Dr. Anderes clarified that they were attempting to do the same thing for Dr. Nichols as was provided for him, by adding 2 years beyond her current contract expiration.

A. Vice Chancellor Jane Nichols is in the third year of a three-year contract. It was recommended that her contract be extended through June 30, 2002 (*or two years beyond the ending date of the existing contract-as was approved for Interim Chancellor Anderes*). Her tenure at UNR would be extended for the same period of time as well.

Mr. Seastrand moved approval of the contract revision for Vice Chancellor Jane Nichols. Mr. Hill seconded. Motion carried.

B. Executive Director of System Computing Services Van Weddle provides oversight for two major computing operations; one each in Reno and Las Vegas. A housing allowance equivalent to that of the university presidents was requested to support the ongoing demands for weekly residence in both locations.

Mr. Phillips moved approval of the contract revision for the Executive Director, UCCSN Computing Services. Mrs. Gallagher seconded.

Mr. Hill requested the housing allowance amount, with Dr. Anderes responding that it was \$12,000 annualized. Regents Alden and Sisolak indicated they could not support the request. Dr. Kirkpatrick

asked how many others were likely to be revised. Dr. Anderes responded that presently there are two individuals covered under Board policy. Dr. Kirkpatrick expressed his concern for the number of others that might be affected. Dr. Anderes responded that it would be difficult to predict, and that they may look at other positions like the Interim Board Secretary's. Dr. Anderes related there are presidents now not receiving a housing allowance that may not be equitable. Dr. Derby commented that it was suggested to address the convenience factor when the Board expects so much of individuals being in both parts of the state (*i.e. DRI president, Interim Chancellor, Interim Board Secretary and Executive Director SCS*). Having major offices and centers in both parts of the state presents a challenge. Dr. Derby related that the Board was attempting to support them in their work. Mr. Phillips expressed his support for the motion due to the high expectations of the Board. Dr. Kirkpatrick suggested allowing \$9000 per year. Dr. Derby established that \$12,000 was provided to the other officers. Mr. Seastrand asked about the difference between reimbursing out-of-pocket expense vs. providing the allowance. Dr. Anderes did not know but suggested that having an apartment in Las Vegas made him feel more a part of the community, which was a big value. Dr. Randolph did not have the figures available, but stated he could gather the information. Mrs. Gallagher stated that she has maintained an apartment in Reno for many years and \$12,000 barely covers it. Mr. Wiesner expressed his preference for having the figures provided ahead of time for Regent review.

Upon a roll call vote the motion carried. Regents Derby, Dondero, Gallagher, Hill, Kirkpatrick, Phillips, Seastrand, and Wiesner voted yes. Regents Alden, Rosenberg, and Sisolak voted no.

23. Approved Salary Adjustment, Interim Board Secretary/Deputy to the Chancellor for External Relations - Suzanne Ernst has served as Interim Board Secretary and Deputy Chancellor for External Relations since July 1, 1999. The combined duties of these positions have resulted in a significant increase in workload and travel. Ms. Ernst has effected improvements to Board procedures and processes, while continuing to perform the duties of both positions. In consideration of the foregoing, it was recommended Ms. Ernst's salary be increased appropriately. Dr. Derby noted that Ms. Ernst has also served as the office manager for the southern office.

Mr. Alden moved approval of an increase in salary for the Interim Board



Secretary. Mr. Sisolak  
seconded.

Mr. Alden asked about salary savings as a result of the combined positions, with Dr. Derby responding it was approximately \$85,000. Dr. Kirkpatrick asked whether the positions had been combined and recommended the Deputy for External Relations position be maintained. Dr. Derby explained that it was just an interim arrangement while the committee searches for a new secretary and determines the job responsibilities. Mr. Wiesner requested detailed figures be included with this type of recommendation. Dr. Kirkpatrick stated he does not want this action to become or determine the base salary for the next Board Secretary, adding he felt the salary should be based on the applicant's qualities. Dr. Derby assured him the salary would be determined later. Mr. Rosenberg stated the committee had arrived at three possible job descriptions, with the base salary yet to be determined. Mr. Sisolak asked whether this was retroactive, with General Counsel Ray recommending it be retroactive to the previous board action (*June 28, 1999*).

Motion carried. Dr.  
Kirkpatrick voted no.

24. Approved Handbook Revision. GSA Constitution. UNR – The Board approved President Crowley's request for revisions to the Constitution of the Graduate Student Association, Title V, Chapter 18 (*Ref. M on file in the Board office*).

Mr. Phillips moved  
approval of the Handbook  
revision, Title V, Chapter  
18. Mr. Hill seconded.

Regents Sisolak and Rosenberg asked whether the change involved a fee increase to the students, with Dr. Crowley responding that there was no fee component involved.

Motion carried.

25. Approved State Supported Operating Budget, FY2000 – The Board approved a report by Interim Chancellor Anderes on the state supported operating budget for the fiscal year 2000 (*on file in the Board office*). Dr. Anderes related that, at the beginning of each fiscal year, the Board reviews funding allocations established by each institution. A budget document providing substantial detail to the departmental level is distributed. The budget is built around legislatively mandated appropriation areas, which in some cases reflect allocations of institutional funds in a central system account for distribution (*i.e. estate tax*). The budget document also includes explanatory information on special appropriations (*pg. 239-41*) estate tax funding by programs (*pg 242*), capital projects (*pg 243*), and the self-supporting budgets. As budget revisions and transfers occur, they are brought to the Board for approval.

Dr. Anderes reported that the total operating budget is \$435.2 million, representing a \$43.7 million increase in operating budget revenues or 11.2%. The increase in the general fund revenues was \$15.5 million or 5.38%. Other revenues increased to \$28.1 million or 27.8% (*including estate tax and student tuition & fees*). Salaries and fringe benefits represent 76% of the total budget.

The dental school, while part of the operating budget, will generate its funds from non-state sources. Approximately \$6 million has been allocated to four institutions for equity adjustments.

Mr. Alden moved approval of the State Budget for FY2000. Dr. Kirkpatrick seconded.

Dr. Kirkpatrick asked about the total budget amount, with Dr. Anderes replying it was approximately \$600-700 million.

Motion carried.

26. Approved Allocation of Equity Funds - Information supporting the allocation of the estate tax equity funds was submitted for Board review and approval. The allocation must then be forwarded to the Interim Finance Committee for their approval prior to institutional commitment (*Ref. E on file in the Board office*). Dr. Anderes reported that the Board must review the funding allocations and determine how it will be spent for IFC approval prior to spending the money.

Mr. Alden moved approval of the allocation of estate tax equity funds. Mr. Phillips seconded.

Mr. Alden established that the presidents and financial officers from UNLV, CCSN, TMCC, and WNCC were involved in the determination of the allocations. Dr. Kirkpatrick established that the money was allocated to operating funds and that the System needed to work towards acquiring the funds from the General Budget and not from Estate Tax funds. Dr. Anderes acknowledged that salaries were included in this operating money. Dr. Kirkpatrick emphasized the goal was to have the state cover those charges in the future.

Motion carried.

27. Approved Accountability Report – The Board approved the fiscal year 2000 Accountability Report reconciling the fiscal year 2000 Legislative approved budget to the fiscal year 2000 Board of Regents' approved budget (*on file in the Board office*). Dr. Anderes related that the Legislature often asks why money allocated for instruction isn't spent on instruction, and wanted to highlight that often funds are transferred in effort to help support those short-funded support items.

Mr. Alden moved approval of the FY2000 Accountability Report. Mrs. Dondero seconded. Motion carried.

24. Reconsidered Handbook Revision, GSA Constitution, UNR – The Board reconsidered the Handbook revisions for the UNR-GSA Constitution. Mr. Sisolak requested clarification of the dues. Dr. Crowley stated that when a graduate student is not attending classes, they do not pay

dues and are not entitled to the benefits of the association.

28. Approved Regents' Bylaws Additions – The Board approved the following committees to become Standing Committees of the UCCSN Board of Regents. This was the second reading as the request was presented for information at the June and July meetings.

A. Health Care Education Committee

- A. Board Development Committee
- B. Legislative Liaison Committee

Mr. Alden moved approval of the additions to Standing Committees. Mr. Phillips seconded. Motion carried.

28.1 Information Only-Standing Committees Handbook Language - This was the first reading of the Handbook language describing the duties of the three new standing committees, which requires additions to the Regents' Bylaws, Title 1, Article VI, Section 3 (Ref. E on file in the Board office).

29. Approved Bid Requirements, UCCSN – The Board approved an amendment to the Board of Regents' Handbook, Title 4, Chapter 10, Section 1.5.g and 1.5.g(1), to adopt the limitations of Nevada Revised Statute 338.143 with respect to bid requirements for capital construction projects totaling less than \$100,000. The rationale for the request was described in the enclosed proposal (Ref. G on file in the Board office). Dr. Anderes stated remodeling efforts would now be in compliance with state bidding requirements.

Mr. Alden moved approval of the Handbook revision, Title 4, Chapter 10, Section 1.5.g and 1.5.g(1). Mrs. Gallagher seconded. Motion carried.

30. Approved Policy Governing Access to Payroll Deduction for Charitable Federations - At the April 1999 Board meeting, the Board reviewed a draft policy governing access to payroll deduction for charitable contributions. In light of the discussion at the April meeting, the COP and Interim Chancellor recommend the Board consider adopting the submitted draft policy (Ref. H & White Packet #28 on file in the Board office). The policy provides for the selection of charitable federation/federations through an RFP process to manage an annual charitable payroll deduction campaign at System institutions and provides for oversight by System Administration.

General Counsel Tom Ray reported that a proposed policy has been established and reviewed with the COP that deals solely with access to payroll deduction. General Counsel Ray

established that once the System provides access to one organization it must provide access to all, creating an incredible time and labor burden. The courts require a balance between that issue vs. a fair policy providing access to all recognized charitable entities. Through an RFP process, the presidents, Chancellor and Board would determine the entity.

Mr. Alden moved approval of Handbook revision,

Title 4, Chapter 10, Section 20. Mr. Phillips seconded.

Ms. Aviva Gordon, representing Community Health Charities of Nevada (CHC) reported that CHC filed suit against UCCSN, as they believe the proposed policy would deny the participation of CHC. Ms. Gordon stated that the Supreme Court recognizes charitable solicitation as protected speech within the First Amendment. Ms. Gordon stated that paragraph 1j violates Supreme Court findings by precluding participation of a qualified federation, adding she had provided modifications to the proposed policy to guarantee the right to qualified federated groups to participate in a campaign and still provide UCCSN control of the campaign. Ms. Gordon cautioned that CHC would proceed with the suit if the Board adopted the policy without their recommendations. General Counsel affirmed his comfort with the policy as written, adding the Board was well within their constitutional rights. The policy does not limit the campaign to one entity, and he recommended the Board adopt the policy as submitted. Mr. Phillips asked about the entity currently used to represent charitable organizations. General Counsel responded that none was employed now, but that United Way had been used in the past. Ms. Gordon stated there was no problem with United Way running the campaign as long as CHC was able to participate. Mrs. Dondero questioned why CHC had not applied with United Way if they wanted to participate. Ms. Gordon stated that United Way and CHC should be afforded the same access and should not be forced to join an organization in order to participate. Mrs. Dondero noted that United Way has agreements with multiple organizations. Mr. Hill questioned the necessity to take action today, with General Counsel recommending Board action in light of the suit. Mr. Hill asked about participation, with Ms. Gordon responding it meant equal access to the preparation of literature provided during a solicitation drive and to the live presentation of material. Ms. Gordon stated that the paragraph, as written, has the potential to preclude any qualified organization. Mr. Hill asked whether a compromise could be reached. General Counsel Ray stated he was willing to compromise as long as the System's interests were protected. Mr. Sisolak expressed concern with the wording of item "j", adding he had received letters on both sides of the issue. Mr. Phillips felt the Board should not micromanage the presidents/campuses. General Counsel Ray stated that the statement was there to recognize the authority of the presidents. Mr. Phillips felt the suit was premature as no wrong had yet occurred. Regent Gallagher thought it appropriate to take General Counsel's recommendation. President Harter expressed a preference for changing the wording in "j" and recommended the Chancellor make the decision.

Mr. Garth Winckler, President and CPO-United Way, stated that United Way allows donors to contribute to any charitable organization as long as it is not religiously or politically connected. Mr. Winckler felt that allowing more than one campaign manager would inundate the campuses

with charities. United Way wants to provide a single campaign that is fair to all. Mr. Sisolak asked whether the small block in the corner of the donation sheet was available for other charities. Mr. Winckler stated that adjustments could be made to the form to accommodate other organizations. Mr. Phillips asked whether CHC could be added to the list. Mr. Winckler responded that CHC could be added were they to go through the qualifying process. Mrs. Gallagher felt the campuses would become so burdened they would not allow any federations on campus. Mr. Rosenberg expressed his resentment with being solicited. The Board agreed to change the language in "j" to have the Chancellor make the RFP decision.

Motion carried.

Regent Derby left the meeting, with Vice Chair Dondero taking over the gavel.

31. Approved Interlocal Agreements – The Board approved a Handbook revision, Title 4, Chapter 10, Section 8(III), which addresses contracts and sponsored programs. The recommended language (*Ref. I on file in the Board office*) would amend the policy to provide for approval of interlocal cooperative agreements and interlocal contracts in the same manner as other contracts are approved. General Counsel Ray outlined institution guidelines for bringing contracts to the Board, based on amount and duration. Interlocals are contracts between two public bodies that historically the Board has decided. General Counsel Ray recommended the Board approve interlocals be treated in the same manner as simple contracts, which would expedite money coming into institutions by not having to wait for a Board meeting for approval.

Mr. Rosenberg moved approval of Handbook revision, Title 4, Chapter 10, Section 8(III). Mr. Alden seconded. Motion carried.

32. Accepted Health Care Education Committee Report - Chair Doug Seastrand expressed his gratitude to Regent Dondero for laying important groundwork for the committee and to Vice Chancellor Nichols for her helpful efforts. Mr. Seastrand reported the Health Care Education Committee met September 10, 1999 and heard from Dr. Robert Miller, Dean of the School of Medicine.

Mr. Seastrand moved acceptance of the report. Dr. Kirkpatrick seconded. Motion carried.

Regent Derby entered the meeting.

32.1 Approved Agenda for 1999-2000 - The committee discussed potential topics to be addressed within the next year and recommended approval.

Mr. Seastrand moved approval of the Health Care Education Committee

agenda for 1999-2000.  
Mrs. Gallagher seconded.  
Motion carried.

32.2 Approved Staff Needs of Committee - The committee discussed options for meeting future staff needs in light of the loss of the Health Care Planning and Research Coordinator position and recommended approval.

Mr. Seastrand moved approval of committee recommendations. Mrs. Gallagher seconded.  
Motion carried.

33. Board Development Committee Report - Chair Howard Rosenberg reported the Board Development Committee met September 10, 1999.

33.1 Approved Agenda for 1999-2000 - The committee discussed potential topics to be addressed within the next year and recommended approval. Topics include Board relationships with the Chancellor, presidents, Board secretary and one another and Board expectations of those positions.

Mr. Rosenberg moved approval of the Board Development Committee agenda for 1999-2000.  
Mrs. Dondero seconded.  
Motion carried.

33.2 Approved Regent Workshop – The committee planned a Regent retreat to be held all day November 12, 1999 at Prim Nevada with a half-day session on either November 11<sup>th</sup> or 13<sup>th</sup>. Presidents would be asked to attend the retreat the day of November 12<sup>th</sup>. The full day would include setting a description for the Chancellor's position. The half-day session would include the logistics and philosophical points of being a Regent.

Mr. Rosenberg moved approval of the Regent Workshop. Mr. Phillips seconded.

A discussion ensued regarding the selected dates. Mr. Rosenberg explained the Board had been surveyed for the dates that worked best for them. Dr. Kirkpatrick objected to a workshop being held anywhere close to Veteran's Day (11/11). Dr. Crowley suggested that presidential participation could present problems with their

calendars. Mr. Rosenberg established that one full day and one half-day would be sufficient and that he would survey the Regents and presidents for availability.

Motion carried with no dates.

34. Approved 1999-2000 Board Calendar – The Board approved a new 1999-2000 Board Calendar.

October 21-22, 1999 UNLV

December 2-3, 1999 DRI-Reno

February 10-11, 2000 CCSN

April 6-7, 2000 TMCC

June 15-16, 2000 GBC-Elko

August 10-11, 2000 UNR

September 7-8, 2000 CCSN-Henderson

October 19-20, 2000 WNCC-Fallon

November 30-December 1, 2000 UNLV

Mrs. Gallagher moved approval of a new 1999-2000 Board Calendar. Mr. Hill seconded.

Mr. Alden commented on the expense of traveling to all campuses and was not in support of the calendar. Mr. Sisolak thought there had been agreement that 3-day meetings were too long and recommended a January meeting be added.

Mr. Sisolak offered an amendment to add a meeting in January to be held in southern Nevada in order to lighten the agendas. Mr. Seastrand seconded.

Mr. Alden recommended the additional meeting be held at UNLV. Dr. Harter suggested it might conflict with the beginning of classes. Mr. Phillips suggested using the A.D. Guy Center. Mr. Rosenberg agreed it was not wise to schedule meetings in concert with the onset of classes. Mrs. Gallagher suggested the Board Development Committee discuss any future changes with the Board passing the calendar now so presidents and institutions could plan ahead. Dr. Derby recalled a time when the Board only met at UNLV & UNR and it was decided important for

Regents to be exposed to other campuses as well. Dr. Derby felt it important to continue to meet on different campuses. Dr. Crowley requested consultation with presidents' calendars when setting dates for Board meetings. Dr. Derby stated the Board Secretary would follow-up with the presidents. Vice President Allen Ruter expressed Dr. Moore's wishes that the February meeting be held in Henderson and the September meeting at the West Charleston campus.

Motion on the amendment carried. Regents Hill and Wiesner voted no.

Motion carried unanimously on approval of the calendar.

35. Approved Presidential Evaluation Process - Alternative models for evaluating the presidents was discussed. A model was created and approved for immediate application (*Ref. J on file in the Board office*). *Dr. Anderes related the he was attempting to provide the Board with options and explained the three models presented. Five presidents currently require a periodic review. Mrs. Gallagher asked whether it could be done prior to determining the Chancellor's duties, adding she felt it inappropriate to send questionnaires to residents of the state. Mrs. Gallagher suggested canvassing people who interface with the president in a business environment. Mr. Rosenberg expressed a desire for a fair and equitable situation where the presidents are not afraid to speak their mind. Dr. Derby suggested adopting a temporary model, such as the Utah model, and having the conversation again once a new Chancellor is selected. Dr. Kirkpatrick commented on the lack of input from students, staff, and/or faculty. Dr. Derby observed that those individuals were always canvassed in the past. Dr. Anderes stated that the Utah model uses a core group of individuals as contacts for presidential evaluation. Mr. Seastrand asked whether the team appointed would differ for each president, with Dr. Derby acknowledging it would. Mr. Seastrand questioned the fairness with no continuity between evaluating groups. Dr. Derby explained the urgency for a policy to be applied to periodic reviews required in the next 6-months. Mr. Wiesner requested input from the COP. Dr. Crowley felt that the Utah model was a good one and worth a try.*

Mr. Rosenberg moved approval of the Utah model for the periodic presidential evaluation process. Mrs. Dondero seconded. Motion carried.

36. Information Only-Report on Salary Study - A report from staff was to provide an update on the PricewaterhouseCoopers comparison of a market analysis of executive and administrative positions with the UCCSN current salary schedules.

Mr. Hill moved to table the item. Dr. Kirkpatrick seconded. Motion carried.

37. Information Only-1999-2000 Salaries for UCCSN Institutional Executive Officers - Board policy (*Title 4, Chapter 3*) requires that executive salaries be set using a designated process of



recommendation and review. Salaries for deans are recommended by campus vice presidents and approved by the president; salaries for campus vice presidents are recommended by campus presidents and approved by the Chancellor. The Interim Chancellor provided information concerning the 1999-2000 salaries for campus deans and vice presidents to the Board at the June meeting with the salaries effective July 1, 1999.

Dr. Anderes related the item was back for review in case the Board desired discussion.

38. Approved Resolution, Sale of Bonds, UNR – The Board approved President Crowley's request for permission of the sale of bonds totaling \$14.5 million. Receipts from the sale of the bonds will be used for construction of a new residence hall and a parking structure to be opened in August 2000 (*Ref. K on file in the Board office*).

Dr. Crowley related that the projected cost of the residential hall is approximately \$12.5 million and \$5 million for the parking garage. Reserves of \$3 million are available to partially offset the construction of the new residential hall facility. The university is currently over-subscribed in existing residential halls and also needs to prepare for the impact created by the millennium scholarships beginning next year. The City of Reno requires that the university cannot build any structures on the campus unless it also provides additional parking spaces required for new facilities. The residential hall facility creates an additional need of 130 parking spaces, the new housing and parking structures will displace 160 parking spaces, and the Medical School building will require 160 parking spaces. The actual total requirement will be 460 new parking spaces. The Board and Legislature authorized a \$25 million bonding capacity for student housing and related needs. The sale of these bonds will allow the construction of an eight-story residential hall that will house 259 students. The bottom floor will be constructed for future use as a dining facility. A five-story parking structure will be built near the hall to accommodate 460 parking spaces. The bonds will be repaid through rental income of the new units, rental income of new parking spaces and a combination of increased rent to all housing residents and increased parking fees for all permit holders. With the tremendous growth in Clark County, UNR has more students wishing to live in residential hall housing.

Vice President, Student Services Dr. Shannon Ellis presented slides of campus buildings where students are currently housed. The Master Plan reflects the intention of expanding residence halls with the safety of the students in mind. Students will have more green space due to the proposed location. The new housing would include improvements not currently offered (*i.e. furniture may be moved/rearranged, desks, computer connection to the net, closets, privacy when using the sink and toilet*). The proposal includes a large common area with a laundry, computer room and vending machines. Vice President, Administration & Finance Dr. Ashok Dhingra spoke about the City of Reno requirements, adding that 400 more parking spaces could be added in the future.

Dr. Kirkpatrick moved approval of the sale of bonds for UNR. Mr. Rosenberg seconded.

Dr. Kirkpatrick requested input from the student body and faculty senate representatives. Mr. Trenton Johnson conveyed the sentiment of ASUN officers and an overwhelming concern for an increase in residential fees. Mr. Johnson felt the community should bear the responsibility for some of the cost if they wanted the university to grow. Mr. Johnson added that the ASUN was kept well informed and applauded the foresight of administration in building the new hall. Mr. Sisolak asked whether a vote was taken and about the level of support. Mr. Johnson distributed

material prepared for Board members (*on file in the Board office*), adding he felt the building a necessity for the students. Newly elected president of the Residence Hall Association (RHA) Mr. Adam Lapnis reported that RHA voted on the increase in fees with a majority supporting it. He related that, without the residence halls, he would have been unable to attend college. Ms. Ginger Davidson reported that parking fees would also increase for students not living in residence halls. Mr. John Schmidt, parent of a UNR student, commented that the availability of on-campus housing was one of the deciding factors in where his daughter would attend school and that transportation is not an issue for students living on campus. Mr. Schmidt felt that Nevadans need more residential housing for their students. Dr. Jannet Vreeland stated the faculty senate would discuss a possible pre-tax deduction for parking fees at the next meeting and recognized that the students need a new residence hall and more parking. Dr. Vreeland observed that no one wanted to pay more for parking, but felt the faculty senate would support the measure. Mr. Alden expressed concern for construction time, with Dr. Crowley relating that the approach intended was called design-assist. UNR would choose the architect and contractor, and work together to complete the project, with anticipated completion by June. Dr. Crowley related that were there delays the students would be required to triple up in existing housing which was not ideal. Mr. Alden asked whether there was a condition from the City of Reno, with Dr. Crowley relating that UNR must provide sufficient parking on campus to avoid parking on neighborhood streets. Mr. Sisolak asked about the waiting list, with Dr. Crowley responding the halls had been full for the last five years with a waiting list of over 100. Mr. Sisolak asked whether the waiting list was new, with Dr. Crowley explaining the university had been successful in the past with providing housing for all who applied. All students are housed this year, but not in conditions they prefer. The millennium scholarships will only further aggravate the already crowded housing conditions. Dr. Crowley reported that students living in residence halls tend to score better academically. Mr. Sisolak expressed concern for a construction delay, students committing to alternate housing and not having the revenue to repay the bonds. Dr. Crowley explained that a great deal of thought and work had gone into the process and that expectations were to have construction completed 2-months prior to school starting. Mr. Sisolak asked how long it normally took to build a project of this size. Dr. Andres acknowledged that the project was definitely expedited, but was not under the Public Works Board umbrella. Mr. Sisolak again expressed concern for having the project done in time and bonds to pay off with no revenue. Dr. Crowley related that it took 10-months to build Canada Hall. Mr. Seastrand asked about a protection clause in the agreement to compensate UNR for losses incurred should the project fall behind schedule. Dr. Crowley agreed to provide that information.

Motion carried.

Mr. Wiesner left the meeting.

39. Approved Sale of Property. UNR – The Board approved President Crowley’s recommendation for the sale of approximately 45 acres of Stead property to the Department of Labor. On October 12, 1998 a Request for Proposal (RFP) was issued, with Board of Regents' approval, for the purchase, lease, or development of approximately 227 acres known as the UNR Stead Properties. The federal Department of Labor submitted an offer in response to the RFP to purchase approximately 45 acres of this property for a cash price of \$3,750,000, which is more than the appraised value (*Ref. 1 on file in the Board office*).

Dr. Crowley related that the property is the location of most of the Sierra Nevada Job Corps

Center (SNJCC). The Department of Labor's intention is to continue its Job Corps operations on this site. The Department of Labor is anxious to close the deal on this property as it must make immediate plans to consolidate all its SNJCC operations to this site. The remainder of its operations is on property the University has leased to the Department of Labor through August 31, 2001. An evaluation team consisting of key university personnel has recommended to President Crowley the acceptance of this proposal. Plans for the remaining properties at Stead, as they are developed, will be brought forward to the Board of Regents at a future date. Dr. Crowley related that UNR has a proposal to discuss with the GSA for married student housing on another parcel of land in the future.

Mrs. Gallagher moved approval of the sale of approximately 45 acres of Stead property to the Department of Labor. Dr. Kirkpatrick seconded.

Mr. Alden established that money would be vested in a quasi-endowment in the event of future need and asked about married student housing. Dr. Crowley related that UNR had been addressing the issue of married student housing for many years. The problem lies in having the income from the units meet the cost of the housing. Mr. Rosenberg asked about putting the \$3,750,000 into an account devoted to married student housing, with Dr. Crowley relating that UNR had a plan to build new housing that could be paid for with income from the rental units. Ms. Ginger Davidson referred to 60 units at the Stead apartments, 10 of which are currently rented by students. Ms. Davidson stated she understands the problem and was willing to cooperate. Mr. Sisolak asked how much O&M money was received with Dr. Crowley responding they were only getting money from the Sage building, which they were not proposing to sell. Ms. Davidson responded that the GSA benefits committee had discussed family housing/multi-room units and that the Stead apartment complex was the largest available. Ms. Davidson stated she discovered a "For Sale" sign on the building upon returning from work and observed Job Corps people moving in and students moving out. She requested that some replacement housing be provided, and that her understanding was that the main obstacle to building a complex was the lack of funds. Mrs. Dondero asked whether UNR searched for affordable housing funds available from the state. Dr. Crowley related they had discussed it and emphasized that no one had been evicted and that UNR would assure current tenants housing for one-year. A new housing facility would be more costly than the Stead complex in order to make it work. Dr. Crowley related he had been searching for numerous years to find a resolution. Mrs. Gallagher suggested the Board move on and allow President Crowley the latitude of dealing with this issue. Mr. Sisolak stated he took Ms. Davidson's concerns to heart and would not support the proposal unless the money was set-aside for student housing.

Upon a roll call vote the motion carried. Regents Alden, Derby, Dondero, Gallagher, Hill, Kirkpatrick and Phillips voted yes. Regents Rosenberg, Seastrand and Sisolak

voted no. Regent Wiesner was absent.

40. Approved Dean of Medicine Salary - The Board approved the salary of \$310,000 for Dr. Robert Miller, the newly appointed Dean of Medicine. The salary exceeded the executive salary for the existing Dean of Medicine and required Board approval per Chapter 3, Section 23, 4e.

Mr. Hill moved approval of the salary for the Dean of Medicine. Mr. Alden seconded.

Mr. Alden expressed concern for explaining both salaries to his constituents (*the former dean at \$229,000 plus the new dean at \$310,000*). Dr. Crowley explained that a policy exists for academic officers stepping down to faculty; a shadow salary is provided (*15% per year step down*) for all deans or academic vice presidents leaving office. Dr. Crowley observed that last year internists made approximately \$250,000, which was close to what he is currently paid. Dr. Crowley added that UNR was currently paying Dean Daugherty with salary savings from unfilled administrative positions and the following year would be paid from proceeds from the practice plan. Dr. Crowley expressed hope that eventually half or more could be paid from Grants & Contracts. Mr. Alden requested full support of Dean Miller and any changes he may make upon starting November 1<sup>st</sup>. Dr. Crowley agreed.

Mr. Hill called for the question. Mrs. Gallagher seconded. Motion failed and debate continued. Regents Dondero and Gallagher voted yes.

Mr. Sisolak referred to three mitigating factors considered in setting the salary for the new dean, with Dr. Crowley responding the mean salary was considered. Mr. Sisolak observed that a report issued found the use of median as mean salary was inflated. Dr. Crowley responded the procedure used was consistent with past salary practices and was not sure there was much difference. Mr. Sisolak stated he would have preferred the president follow the recommendations of report and questioned the accuracy of the cost-of-living information. Dr. Anderes related that a COLA (*cost of living adjustment*) had been added as no reassessment of salaries had occurred in the last five years. Mr. Sisolak noted that hiring at above the Q2 level/\$219,000 required a request in writing, with Dr. Crowley stating that hiring above the Q1 and/or Q2 level occurred frequently because the salary system was so outdated. Dr. Crowley added that when the standard was better aligned with the market, that requirement would be easier to follow. Mr. Sisolak requested the written justification, with Dr. Crowley explaining he had intended his August memo to the Regents to serve as that justification. Dr. Crowley observed that the Regents have a salary administration system that makes no sense. Mr. Sisolak questioned whether System and campus needs were considered when hiring the dean at that salary. Dr. Crowley stated that he felt he had considered the needs of the System. Mr. Sisolak found the salary out of line, adding he would not support a salary at that level. Mrs. Dondero observed that the UNLV football coach would be making more than that, adding she felt it a fair salary. Dr. Crowley noted that Code language required a market adjustment to the

salaries, yet only a COLA had been applied, and that had those adjustments been made, the salary system would not be in such sad shape. Dr. Derby commented that the salary study was in process and that the Board realized the salary levels were out of date. Mr. Seastrand agreed it was a lot of money to pay anyone with state funds, but felt that if the market required that price in order to retain the best he wanted to support the president's decision.

Motion carried. Regent  
Sisolak voted no.

41. Public Comment – None.

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42. New Business – None.

The meeting adjourned at 4:50 p.m.

Suzanne Ernst  
Interim Secretary of the Board